

CBBA-Europe Annual Conference

The New Social and Employee Benefits' Environment between Challenges & Innovation

Résidence Palace, 155 rue de la Loi, 1040 Brussels

Agenda November 13th (draft 251019)

08:30-09:00	Registration and welcome coffee
09:00-09:10	<p style="text-align: center;"><u>OPENING</u></p> <p>Olga Ruf-Fiedler, President of the Cross-Border Benefits Alliance – Europe (CBBA-Europe)</p>
09:10-10:15	<p><u>CROSS BORDER COMPANIES' PENSIONS: WHY YES? WHY NOT? Or WHY "NOT YET"?</u></p> <p>The floor to Companies' HR representatives and to some leading providers about their experience and attitude towards corporates' cross border pension solutions.</p> <p><u>Introduction to the session:</u> Jacqueline Lommen, State Street Global Advisors, Senior Pensions Strategist</p> <ul style="list-style-type: none"> • Birgit Kohnen, Global Rewards, JT International SA • Sasha Jauregui, Total Rewards EMEA, Logitech • Cesare Rovelli, Head of HR, Organization and IT, Versalis International (ENI group) • Sjuck de Bordes, Compensation & Benefits Leader Europe at Owens Corning <p><u>Moderator:</u> Jacqueline Lommen, State Street Global Advisors, Senior Pensions Strategist</p>
10:15-10:55	<p><u>THE NEW PENSION DESIGN IN THE CURRENT WORLD: SOME INNOVATIVE PERSPECTIVES</u></p> <p>In a changing World made up of new challenges and opportunities, innovation should represent the key for an ideal pension design for the future</p> <p><u>Round table (part 1: pay-out and investments)</u></p> <ul style="list-style-type: none"> • Christian Lemaire, Global Head of Retirement Solutions, Amundi • Pablo Antolin, Head of Private Pensions, OECD <p><u>Moderator:</u> Carlo Svaluto, Investments and Pensions Europe (IPE)</p>
10:55-11:25	Coffee break
11:25-12:05	<p><u>Round table (Part 2: technological information tools and guarantees)</u></p> <ul style="list-style-type: none"> • Martino Braico, Previnet, Senior Manager and Vice President of CBBA-Europe • Antonio Napolitano, Head of Product Development, Fidelity International <p><u>Moderator:</u> Carlo Svaluto, Investments and Pensions Europe (IPE)</p>
12:05-12:35	<p><u>THE ONGOING AND FUTURE INITIATIVES OF EIOPA ON PRIVATE PENSIONS</u></p> <p><u>Key note speech</u> from Fausto Parente, Executive Director of EIOPA</p>

12:35-13:35	Lunch break
13:35-14:20	<p><u>WILL THE IORP 2 DIRECTIVE REALLY EASE THE CROSS BORDER OCCUPATIONAL PENSIONS?</u></p> <p>One of the declared aims of the new IORP Directive is to ease the cross-border activities of pension funds. But will it really achieve this goal?</p> <p>Round table:</p> <ul style="list-style-type: none"> • Hans van Meerten, Professor at the University of Utrecht and member of the OPSG of EIOPA and member of the Scientific Council of CBBA-Europe • Thierry Verkest, United Pensions and partner at Aon Hewitt • Nico Spiegel, European Commission, DG Financial Stability, Financial Services and Capital Markets Union • David Powell, Principal, Groom Law Group <p><u>Moderator:</u> Journalist from European Pensions Magazine</p>
14:20-15:05	<p><u>THE NEW PAN-EUROPEAN PERSONAL PENSION PRODUCT (PEPP): A PROMISING INITIATIVE BUT WILL IT REALLY WORK?</u></p> <p>The new EU Regulation providing for a pan-European Personal Pension Product (PEPP) seems to be a very promising tool that might open up the EU market to new opportunities for providers, consumers and financial markets. But will it really work?</p> <p>Round table:</p> <ul style="list-style-type: none"> • Bernard Delbeque, Director for Economics and Research at the European Fund and Asset Management Association (EFAMA) and Chair of the OPSG of EIOPA • Simone Miotto, Senior Policy Adviser at PensionsEurope and member of the EIOPA's Expert Practitioner Panel on PEPP • Ambrogio Rinaldi, Director at COVIP (Italian supervisory authority on pension funds) and chair of the OECD Working Party on Private Pensions <p><u>Moderator:</u> Florent Gauthier*, Head of Legal – Pensions & Retirement Solutions, Amundi</p>
15:05-15:35	Coffee break
15:35-15:55	<p><u>SUSTAINABLE FINANCE, ALTERNATIVE AND ESG INVESTMENTS: WHAT CAN WE REALLY ACHIEVE FROM SUCH NEW EU INITIATIVES?</u></p> <p>Sustainable Finance, alternative and ESG investments represent today a real priority in the EU agenda. What are their potential and limits? Can really Finance contribute to make better this World, or should it only focus on its natural goal, as to say on making as more money as possible?</p> <p><u>Chengsen Yeh</u>, Zi Asset Consulting: the role of Venture Capitals in China in benefiting the local economy</p>
15:55-16:20	<p><u>Round table 1: The potential virtuous synergy between investors and institutions</u></p> <ul style="list-style-type: none"> • Joanna Kennilä, Institutional Client Relationships, European Investment Fund (EIF) • Alessandra Franzosi, Head of Pension Funds & Asset Owners - Capital Markets at London Stock Exchange Group <p><u>Moderator:</u> Marisol Hernandez, Asset Owners, Alternatives Principles for Responsible Investment (PRI), Senior Manager</p>
16:20-16:50	<p><u>Round table 2: The new trends of institutional investors towards alternative and ESG</u></p> <ul style="list-style-type: none"> • Nicolas Firzli, General Director of the World Pension Forum • Sergio Carfizzi, General Director of BCC Pension Fund of Cooperative Banks • Laura Merlini, Managing Director EMEA for the Chartered Alternative Investment Analyst (CAIA) Association <p><u>Moderator:</u> Marisol Hernandez, Asset Owners, Alternatives Principles for Responsible Investment (PRI), Senior Manager</p>
16:50-17:00	<p><u>CONCLUSIONS OF THE DAY</u></p> <p>Francesco Briganti, Secretary General of CBBA-Europe</p>

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